



The Emmbrook School Uniform Policy

AIMS

1. To achieve consistency in managing the students' adherence to the school uniform policy.
2. To make clear to all students, parents and staff the procedures that the school has in place to ensure that students maintain a high standard of dress.

Overview

1. Standard of dress remains the responsibility of the individual student, though every member of staff has the responsibility to ensure that students are correctly dressed in lessons and while moving around the school site.
2. The uniform is designed to allow the student to wear comfortable, formal dress, avoiding the vagaries of fashion and fostering a sense of community.
2. Any member of staff may address a student's uniform at any time.
3. Uniform detentions will take place at break 2 and will be staffed by the year leaders and supported by SLT
4. If a parent has any questions or concerns regarding uniform, they should be addressed in the first instance to the school behaviour lead.

Details of standards

Shoes

Students will be expected to wear black shoes. Canvas shoes are not suitable. Trainers of any type will not be acceptable, including 'leather' variants. Parents are advised that many companies state that their footwear are 'shoes'. Vans and Converse 'shoes' and similar brands are not acceptable.

Skirts

Skirts are expected to be just above the knee and must be of a loose-fitting, pleated design. While we have no sole supplier, parents may find schooluniformshop.co.uk a useful website, as it gives a choice of both waist and length options.

Piercings

The school's policy on piercing remains unchanged in that there should be only one visible piercing in each ear. However, from September we will accept clear studs in any additional ear piercing on a case-by case basis. Please note that this applies to ear piercings only – all other piercings are not acceptable.

Hair

For both male and female students, we expect no extreme or unnatural cuts or colours.



Nails

Coloured nail varnish, acrylic nails or false nails of any type will not be acceptable, and students will be asked to remove as soon as possible.

Trousers

Trousers may be worn by both male and female students and should be plain and black with a crease. Parents are asked to be particularly vigilant about shops marketing black jeans as school trousers – these are unacceptable. ‘Skinny’ fit or skin-tight trousers are also unacceptable.

Hoodies

Hooded tops or ‘hoodies’ are not to be worn as an outside jacket, nor worn under or as a replacement for, the school blazer. The school reserves the right to confiscate these items

Jumpers

Students may wear the embossed school jumper only. This may be worn under, but not as a replacement for, the school blazer.

PE Kit

The PE kit remains unchanged. Please note that leggings are not acceptable PE wear.

Headphones

While students may listen to music through headphones in their free time, headphones should not be worn visibly around the site, nor should they be visible or used during lesson or moving time.

Travelling to school

Parents are requested to ensure that their child is adequately dressed for inclement weather. Students who cycle to school should wear high-visibility clothing and a cycle helmet.

Sanctions and actions

1. The school’s response to infringements of the uniform policy is detailed in the table below. The school management will rule on each case on individual basis should the need arise. Parents are advised to seek advice before purchasing uniform items as the school will sanction any student dressed incorrectly or inappropriately.

Infringement	Response	Actions
Uniform incorrect/not worn	Warning followed by SIMS sanction and break 2 detention.	Staff member to complete SIMS sanction Year Leader register students and supervise detention
Uniform missing i.e. no blazer	Break 2 detention	Staff member to complete SIMS sanction



		Year Leader register students and supervise detention
Inappropriate piercings	Instruct student to remove. Student refusal results in isolation	Staff member on-call if necessary On call staff to remove student to isolation Parents contacted
Inappropriate uniform – jeans, trainers, skirt, leggings	Isolation	Staff member to request on-call On-call staff to remove student to isolation Parents contacted
Inappropriate hairstyle/colour	Isolation	Staff member to request on-call On-call staff to remove student to isolation Year Leader to contact home in order to resolve issue in longer term.