



Pastoral Support Worker		Essential	Desirable
<b>Personal Qualities</b>	Knowledge of child protection/safeguarding procedures		✓
	Previous experience working with children/young people		✓
	Previous experience working with children/young people with special educational needs		✓
	Previous experience working in a secondary school environment		✓
	Ability to demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils	✓	
	Excellent communication skills and interpersonal skills and relate well to young people	✓	
	Calm under pressure, adaptable and energetic	✓	
	A caring, positive and enthusiastic attitude	✓	
	To be sympathetic to the needs of others	✓	
	Ability to work within a team working environment and also able to work independently	✓	
	A sense of responsibility	✓	
	Able to maintain strict confidentiality	✓	
	Flexibility and use of initiative	✓	
	A good sense of humour	✓	

*The Emmbrook School is committed to safeguarding the welfare of its students and expects all staff to share this commitment. The successful applicant will be required to obtain an Enhanced DBS Check.*