



Inclusion Support Assistant		Essential	Desirable
<b>Knowledge &amp; Qualifications:</b>	Have qualifications in English/literacy and Mathematics/numeracy equivalent to at least Level 2 of the National Qualifications Framework	✓	
	Have A-levels or suitable relevant qualifications		✓
	Able to use common Information Communications Technology (ICT) tools for your own and students' benefit	✓	
	Know a range of strategies to establish a purposeful learning environment and to promote good behaviour		✓
	Know how to establish effective working relationships with young people in order to motivate and inspire them	✓	
<b>Abilities &amp; Experience</b>	Knowledge of the national school curriculum		✓
	Good questioning skills	✓	
	Good observation and assessment skills		✓
	Knowledge of the standard of work expected from pupils		✓
	Understanding of open-ended questioning and investigative work		✓
	Ability to be a positive role model for young people	✓	
	Excellent communication skills and interpersonal skills	✓	
	Track record of supporting young people		✓
	Ability to work within a team working environment and also able to work independently	✓	
Experience working with children	✓		
<b>Personal Qualities</b>	Calm under pressure, adaptable and energetic	✓	
	A caring and positive attitude	✓	
	A good listener and sensitive to students' needs	✓	
	A sense of responsibility	✓	
	Positive behaviour management	✓	
	Able to maintain strict confidentiality	✓	
	Flexibility and use of initiative	✓	
	A good sense of humour	✓	

*The Emmbrook School is committed to safeguarding the welfare of its students and expects all staff to share this commitment. The successful applicant will be required to obtain an Enhanced DBS Check.*