



Assistant Headteacher		Essential	Desirable
Knowledge & Qualifications:	Qualified teacher status	✓	
	Degree in a relevant subject	✓	
	Further professional qualifications		✓
	Understanding of current developments in education	✓	
	Understanding of curriculum provision and developments	✓	
	Knowledge of school accountability measures	✓	
	Understanding of school-based performance management and appraisal	✓	
	Excellent subject knowledge	✓	
	Ability to deliver your subject throughout KS3 & KS4	✓	
	Ability to deliver your subject at A-level		✓
Abilities & Experience	Proven classroom teacher experience in a secondary school	✓	
	Proven record of impact as a middle leader	✓	
	Proven record of impact as a senior leader		✓
	Effective positive behaviour management	✓	
	The ability to track and monitor student progress and use the information to inform teaching and learning	✓	
	A willingness to train and share methodology within initial teacher training	✓	
	Knowledge of AfL and active learning techniques, with the ability to implement them through the taught curriculum	✓	
	Effective user of ICT to promote learning	✓	
	Experience leading projects or initiatives	✓	
	Experience leading a group or team	✓	
	A proven track record of impact beyond your own classroom	✓	
	A willingness to develop contribute to extra-curricular activities		✓
A willingness to commit and contribute to the wider life of the school	✓		
Personal Qualities	Communication skills (both orally and in writing) – expressing points clearly, understanding others' views and responding in a manner appropriate to the situation	✓	
	Decision making skills – the ability to investigate, solve problems and make decisions	✓	
	Strong leadership qualities	✓	
	Personal impact, self-confidence and presence	✓	
	Energy, determination and perseverance	✓	
	Enthusiasm and commitment	✓	
	Reliability and integrity	✓	
	Sense of humour	✓	

The Emmbrook School is committed to safeguarding the welfare of its students and expects all staff to share this commitment. The successful applicant will be required to obtain an Enhanced DBS Check.