



Annex D

The Emmbrook School Detention Guide

AIMS

1. To achieve consistency in administrating sanctions following missed home learning deadlines and poor behaviour while in school.
2. To make clear to all students, parents and staff the procedures that the school has in place to ensure that students' learning and well-being is supported through the appropriate application of detentions.

Ethos

A successful detention – one that seeks to address the causes and consequences of a student's behaviour – can only be successful through the engagement of both student *and* staff. A detention in which students are passive rarely achieve results other than fostering resentment towards staff and school.

Overview

1. The school will use time within and without the school day in order to reinforce our expectations of behaviour and learning through the use of detentions. Detentions must be used to redress issues caused by the actions of a student.
2. Detentions may be applied for the missing of a home learning detention, poor behaviour in or out of class, removal from a lesson and any other circumstance in which a member of staff deems a detention an appropriate sanction.
3. The expectation is that break one is used as the default time for a detention. Failure to attend a break one detention will result in a lunchtime leadership detention. Failure to attend this second detention will result in an after school Headteacher's detention.
4. The school recognises that as our students are largely reliant on transport to get to school, an after school detention may require parents to adjust their travel plans. As such, the school has undertaken to allow 24 hours' notice of any after school detention. This is a discretionary concession and travel issues will not be accepted as a reason for non-attendance. The head teacher may choose to substitute an after school detention with break time detentions on a case by case basis.
5. Students in any detention will be expected to comply with the instructions given to them by the supervising staff. Failure to do so may result in their being removed from the detention and an escalation of sanction in response.
6. Staff running the detention must provide students with a reasonable amount of time before, during or after the detention to eat lunch and use the toilet.

Detention Procedures

1. Staff should follow the procedure as detailed below:

