



The Emmbrook School Uniform Protocol

AIMS

1. To achieve consistency in managing the students' adherence to the school uniform policy.
2. To make clear to all students, parents and staff the procedures that the school has in place to ensure that students maintain a high standard of dress.

Overview

1. Standard of dress remains the responsibility of the individual student, though every member of staff has the responsibility to ensure that students are correctly dressed in lessons and while moving around the school site.
2. The uniform is designed to allow the student to wear comfortable, formal dress, avoiding the vagaries of fashion and fostering a sense of community.
3. Any member of staff may address a student's uniform at any time.
4. Uniform detentions will take place at break and will be staffed by the year leaders/tutors and supported by SLT.
5. If a parent has any questions or concerns regarding uniform, they should be addressed in the first instance to the school behaviour lead.

Details of standards

Shoes

Students will be expected to wear all black footwear. There should be no additional colour on any part of the footwear worn.

Skirts

Skirts are expected to be just above the knee and must be of a loose-fitting, pleated design. While we have no sole supplier for the skirt, parents may find schooluniformshop.co.uk a useful website, as it gives a choice of both waist and length options.

Shirts and Ties

Students will be expected to wear a plain white buttoned school shirt. The top button should be fastened and the shirt tucked in at all times. Ties should be worn at an appropriate length.

Piercings

The school's policy on piercing remains unchanged in that there should be only one visible piercing in each ear. All other piercings are not acceptable.

Hair

For all students we expect no extreme or unnatural cuts or colours of hair.

The Halo code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.



We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, wraps and durags. We also welcome religious hair coverings including, but not limited to, headscarves. We encourage all head scarves, wraps, durags and hair coverings to be in blue and black.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture, style or religious belief have no bearing on anyone's ability to succeed.

Make up & nails

Coloured nail varnish, acrylic nails or false nails of any type will not be acceptable, and students will be asked to remove as soon as possible. Excessive make-up is not to be worn.

Trousers

Trousers may be worn by all students and should be plain black with a crease. Parents are asked to be particularly vigilant about shops marketing black jeans as school trousers – these are unacceptable. 'Skinny' fit or skin-tight trousers are also unacceptable.

Coats

Coats worn to school may be of any colour however the blazer **must** be worn underneath.

Hoodies

Hooded tops or 'hoodies' are not to be worn as an outside jacket, nor worn under or as a replacement for, the school blazer. The school reserves the right to confiscate these items.

Jumpers

Students may wear the embossed school jumper only. This may be worn under, but not as a replacement for, the school blazer.

PE Kit

The PE kit remains unchanged. Please note that leggings are not acceptable PE wear.

Headphones

While students may listen to music through headphones in their free time, headphones should not be worn visibly around the site, nor should they be visible or used during lesson or moving time.

Travelling to school

Parents are requested to ensure that their child is adequately dressed for inclement weather. Students who cycle to school should wear high-visibility clothing and a cycle helmet.

Sanctions and actions

1. The school's response to infringements of the uniform policy is detailed in the table below. The school leadership team will rule on each case on individual basis should the need arise. Parents are advised to seek advice before purchasing uniform items as the school will sanction any student dressed incorrectly or inappropriately.



Infringement	Response	Actions
Uniform incorrect/not worn	Warning followed by SIMS sanction and break detention.	Staff member to complete SIMS sanction. Year Leader registers students and supervises detention.
Inappropriate piercings	Instruct student to remove. Student refusal results in school sanction.	Staff member to request on call. On-call staff to remove student. School sanction implemented. Parents contacted.
Inappropriate uniform – jeans, trainers, skirt, leggings	School sanction.	Staff member to request on call. On-call staff to remove student. School sanction implemented. Parents contacted.
Inappropriate hairstyle/colour	School sanction.	Staff member to request on call. On-call staff to remove student. School sanction implemented. Parents contacted.
Inappropriate footwear	School sanction.	Staff member to request on call. On-call staff to remove student. School sanction implemented. Parents contacted.