



# HIGH PRIORITY PUPILS

AND THE SUPPORT FOR DISADVANTAGED PUPILS

EVIDENCE INFORMED STRATEGY & PRACTICE BASED AROUND **EEF** RESEARCH



**The Emmbrook School Pledge for 'High Priority Pupils' (HPP)**

*"A rising tide lifts all boats"*

# PUPIL PREMIUM STRATEGY

THE **INTENDED OUTCOMES** OF OUR PROVISION



## **Our target**

To close the attainment and progress gap for HPP pupils at KS4.

## **Our target**

To improve attendance for HPP.

## **Our target**

To ensure that families of HPP are supported by school, aware of their child's learning and understand how to support their child.

## **Our target**

To create a culture of high aspirations and ambitions for HPP.

## **Our target**

To ensure HPP are equipped for school and maximising their learning inside and outside of school.

## **Our target**

To ensure that all staff are actively contributing to the success of HPP.

# A WHOLE SCHOOL APPROACH

Key changes



## 1 HIGH QUALITY TEACHING

Developing high quality teaching, assessment and a curriculum which responds to the needs of pupils

LFY, PWH, SBA, TBH

Professional development on evidence-based approaches, for example feedback, metacognition, reading comprehension, phonics or mastery learning

LFY, SBA

Mentoring and coaching

HPP = RED  
Teachers = LFY

Recruitment and retention of teaching staff

NM

Technology and other resources focussed on supporting high quality teaching and learning

LFY, CURL

## 2 TARGETED ACADEMIC SUPPORT

Interventions to support language development, literacy, and numeracy LPA, SBA

Activity and resources to meet the specific needs of disadvantaged pupils with SEND SBA, TBH

Teaching assistant deployment and interventions SBA

One to one and small group tuition LPA, SBA

Peer tutoring SBA

## 3 WIDER STRATEGIES

Supporting pupils' social, emotional and behavioural needs RRI, SBA

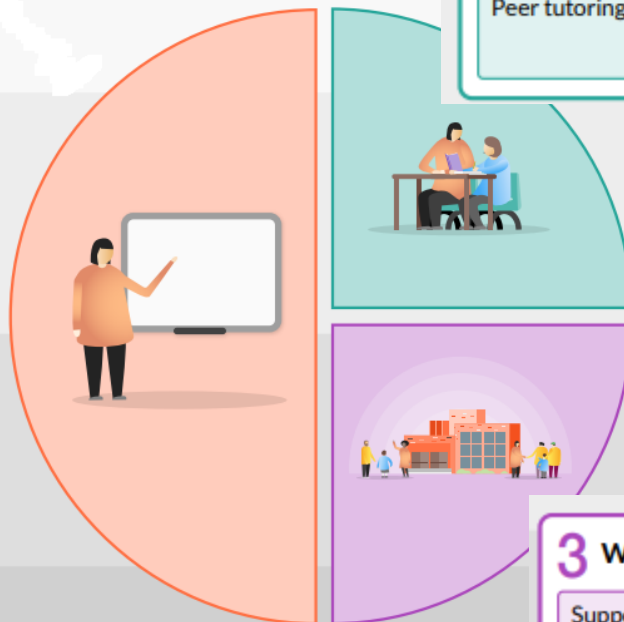
Supporting attendance RRI

Extracurricular activities, including sports, outdoor activities, arts, culture and trips CJO

Extended school time, including summer schools CJO

Breakfast clubs and meal provision SBA

Communicating with and supporting parents TBH





# AMBITION



## Family

We support each other in everything that we do.

## Ambition

We try our hardest to achieve success.

## Integrity

We are always honest and do the right thing.

## Respect

We treat everyone and everything with care.

Our aim at The Emmbrook School is to provide all students with the opportunity to achieve their potential.

We employ strategies and interventions to remove barriers which can be caused by personal circumstances or learning gaps.

We promote all students having full access to the rich extra-curricular provision on offer at The Emmbrook School.

This ensures we develop well-rounded individuals who achieve their ambitions and flourish in life.

# OUR PUPIL PREMIUM PLEDGE

## T1.1 Update



1

HPP feedback to milestone tasks must be of the highest quality

2

Every teacher must have a seating plan highlighting where HPP are sitting

3

Teachers should carefully seat HPP so that they are sat with an appropriately motivated student.

4

TAs must know who the HPP are in any given class and support appropriately

5

When teachers are questioning their class HPP are always prioritised

6

All departments should have an action plan for HPP underperforming in their subject area

# OUR PUPIL PREMIUM PLEDGE



7

The performance of HPP must be raised at every departmental meeting and must be the first agenda item

8

A champion should be nominated in each department who will raise any concerns over academic performance for HPP

9

Every Curriculum Line manager meeting must have a section on the performance HPP and details of actions that are being undertaken to improve academic outcomes.

10

HPP should be the first in their year group to receive a careers interview.

11

Homework completion rates for HPP will be monitored and support will be provided to students who regularly fail to complete homework to a suitable standard.

12

HPP will receive additional rewards/incentives for attending school on a regular basis.

# OUR PUPIL PREMIUM PLEDGE



13

HPP who fail to attend school regularly will be prioritised through their attendance action plan

14

HPP who fail to engage with school effectively will be prioritised through their pastoral support plan



15

HPP will be approached to join extra-curricular activities and this will be monitored

16

HPP will receive a learning pack which ensure that they have the correct equipment for every lesson