

# FUTURE OF JOBS REPORT 2025



KEY INSIGHTS & GLOBAL  
TRENDS



WORLD ECONOMIC  
FORUM, JANUARY 2025

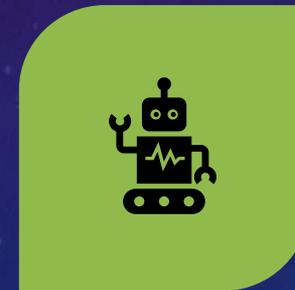
# EXECUTIVE SUMMARY



- DRIVEN BY AI, CLIMATE CHANGE, DEMOGRAPHICS, AND ECONOMY



- NET JOB GROWTH: +78 MILLION BY 2030



- GROWING ROLES: AI, SUSTAINABILITY, HEALTHCARE, EDUCATION

# KEY MACROTRENDS SHAPING THE FUTURE

- Broadening digital access (60%)

- Rising cost of living (50%)

- Green transition: mitigation & adaptation

- Demographic shifts

- Geoeconomic fragmentation

## JOBS OUTLOOK

- 170M jobs created vs 92M displaced
- Net gain: 78M jobs (7%)
- Fastest growing: Big Data, AI/ML, FinTech, Renewable Energy
- Declining: Administrators, Customer Service, Secretaries

## SKILLS OUTLOOK

- 39% of current skills to change

- Top skills: Analytical thinking, AI/Big Data, Resilience

- 59% of workforce needs reskilling by 2030

# WORKFORCE STRATEGIES



- 85% PLAN TO UPSKILL WORKERS



- KEY BARRIERS: SKILL GAPS (63%), FUNDING



- FOCUS: WELL-BEING, DEI (83%), AI-READINESS

# REGIONAL & INDUSTRY INSIGHTS



- HIGH VARIANCE BY REGION AND SECTOR



- ADVANCED ECONOMIES: AI & AGING WORKFORCE



- DEVELOPING: YOUTH EMPLOYMENT, EDUCATION

## THE HUMAN-MACHINE FRONTIER

- Human-only tasks drop from 47% to 33% by 2030

- Rise of automation and human-machine collaboration

## CONCLUSION & CALL TO ACTION



- EMBRACE INNOVATION WITH HUMAN-CENTERED DESIGN



- INVEST IN RESKILLING AND EDUCATION



- PROMOTE INCLUSIVE WORKFORCE TRANSITIONS